

California State University African American Initiative

A Dream Deferred: The Future of African American Education

> Presentation at the College Board Diversity Conference April 27, 2012



Presentation Team

- **Dr. Tony Ross,** Vice President for Student Affairs, CSU Los Angeles
- Dr. Jacqueline Mimms, Associate Vice President for Enrollment Management, CSU Bakersfield
- Dr. Barbara Young, CSU-AAI Consultant, CSU Los Angeles
- Mr. Jorge Haynes, Senior Director, External Relations, CSU Chancellor's Office



In the beginning...

Bishop Charles Blake West Angeles Church of God in Christ, Los Angeles Reverend J. Alfred Smith Allen Temple Baptist Church, Oakland



Chancellor Charles B. Reed, President James Rosser, CSU Los Angeles President Horace Mitchell, CSU Bakersfield



CSU African American Initiative (CSU-AAI)

Purpose and Goal

The CSU-AAI is a partnership with approximately 100 California churches serving predominantly African American congregations. It began in 2005 with the goal to increase college preparation and to improve college access and graduation rates for African American students.



It Takes a Village...

 Church pastors emphasize the importance of students becoming academically prepared for college.

Church pastors emphasize the importance of going to college.



Church pastors provide a venue for CSU professionals to speak to students and parents about what they need to do to become eligible for a CSU.



Making a Difference... Shaping the Future of African American Students

- Closing the Achievement Gap
- Preparing students to meet the increasing demand for workers with postsecondary education
- Exposing students to and preparing them for STEM and health care careers



Making a Difference... Shaping Students' Lives

- Income is one of the biggest predictors of one's health outcomes.
- Education is strongly linked to income.
- Disparities in educational achievement are closely linked to disparities in health.



CSU African American Initiative Main Programs

Super Sunday at Churches

➤Train-the-Trainer Super
 Saturday
 College
 Fairs
 Educational
 Forums

Summer Algebra Institutes Parent Workshops



CSU African American Initiative Main Programs

Super Sunday

Delivering from the pulpit a message about the value of higher education.



100 Churches

48 cities in Northern, Central and Southern California



CSU Super Sunday







Video Compilation of 2011 Events at Various Churches Click the black box to play! ¹¹



CSU African American Initiative Main Programs

Super Saturday College Fair

Attended by 1,400 students, parents and mentors



Workshops:

How to pay for college

How to prepare for college

The freshman experience



CSU African American Initiative Main Programs

Summer Algebra Institutes

Students gain their confidence in resolving math and algebra problems.



Offered at churches in: **Bakersfield** Carson Fairfield Fresno Irvine Inglewood Norwalk Los Angeles **Sacramento** San Bernardino San Francisco



CSU African American Initiative - Main Programs

CSU Summer Algebra Institute - A Culturally-Based Math Curriculum Development Project

- Jacqueline Mimms, Ph.D., CSUB, Principal Investigator
- Rehema Gray, Ph.D., CSUN, Project Coordinator
- Kyndall "Astenu" Brown, Ph.D., UCLA Math Professor
- Winston Doby, Ph.D., UCLA Consultant (In Memoriam)



Shaping Students' Lives Through Math Education

Stanford and University of Chicago scholars recently reported that



"Math success is the best predictor of college success."

Published by the National Bureau of Economic Research (NBER)



Shaping Students' Lives Through Math Education...

Project Purpose and Goal

- To mobilize community partnerships and explore the efficacy of a culturally-based math curriculum to foster high academic achievement and college readiness among African American students.
- To prepare students for pre-algebra and Algebra I course work using instructional approaches and curricula modules that are aligned to California State Standards, STAR-California Standards Test, and the California High School Exit Exam.
- Personalize math so that African American students can visualize their cultural heritage connected to math and science.



Shaping Students' Lives Through Math Education ...

Summer Algebra Institutes
Teacher Based
Technology Based
Alignment with STEM Industry Councils
Assessment and Year-Round Student Engagement
Church Site Ownership of Institutes



Shaping Students' Lives Through Math Education...

- Targets African American middle school (6th-8th grade) students and low performing 9th grade high school students.
- Students are selected through an application process (including letter of recommendation from counselor, teacher or school administrator).
- 87% of our students are African American; almost 50% are male.





Desired Student Outcomes

Summer Algebra Institute Performance

- 1. Student Achievement
 - * Increased self-confidence for high achievement
 - * Increased grade level math proficiency
- 2. 95% of students receive a "B" or better in Algebra 1
- 3. College Prep Track





Summer Algebra Institute

- Provides students with field trips and guest speakers.
- Provides opportunities to explore real world application of math and science.
- Exposes students to professionals of color in STEM and health related fields.





Campus Tours and Activities:

- Cal Maritime Math Overview and Simulator Experience
- CSU Bakersfield Computer and Electrical Engineering and Computer Science; STEM and Robotics
- CSU East Bay Gates Science Fair
- CSU Long Beach, Pomona, and Dominguez Hills motivational speakers and "How to Get to College" seminars



Students Nurtured and Impacted

Since 2007, we have served 1364 African American students

Year	Number of Students	Faith-Based Organizations
2007	320	8
2008	194	11
2009	271	10
2010	261	8
2011	318	10
2010	261	8

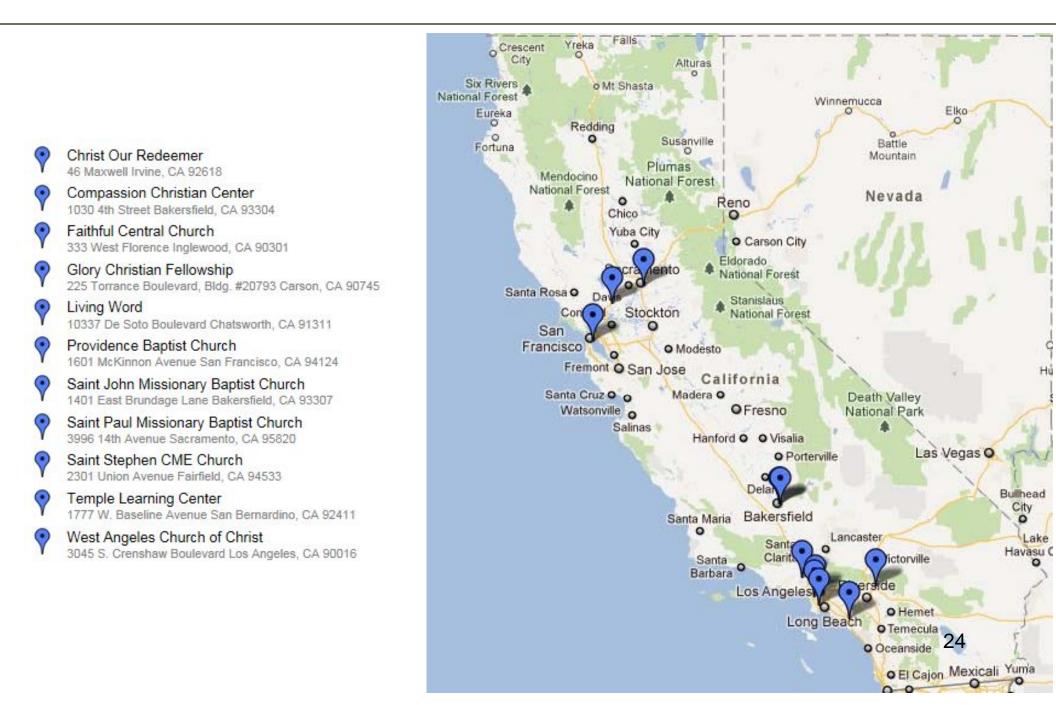


SAI Professional Development in Action





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- We try to inspire, motivate and get students interested in science and math (i.e., create a vision for what they can do).
- We help students learn about STEM and health-related fields, encourage them to explore these fields, provide activities to demonstrate how exciting these fields can be through workshops and activities at college and university campuses.



Deacon John Wilson III, education and enrichment director at West Angeles Church –



"Students have said that they have learned more in a week or two from this program, than they learned during an entire year of a math class at school."



Lora Kermode (SAI instructor)

"Algebra can be intimidating for students. They do poorly on a couple of tests and lose their confidence. Courses like this help them build their skills and confidence."



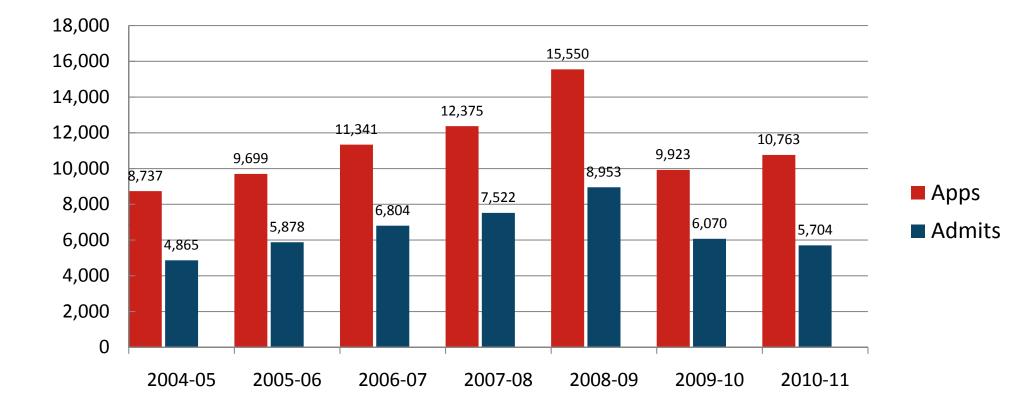


CSU Summer Algebra Institute





Applications and Admits by Year for First Time Freshmen





Future Plans

- White House Outreach Initiatives for underserved communities.
- Development of Parent Councils in participating churches to work with CSU-AAI in after-church programs.
- Expand regional Educational Forums emphasizing STEM fields.



Future Plans (continued)

- Engage CSU Alumni in CSU-AAI
- Build coalitions with community organizations to share resources in reaching African American males.
- Engage CSU faculty in mentoring African American students from partnering churches.



Future Plans (continued)

- Develop criteria for assessing and evaluating the effectiveness of CSU-AAI activities.
- Secure grants or corporate funding to expand and support CSU Summer Algebra Institutes.



QUESTIONS AND COMMENTS



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Math Cultural Curriculum Framework: CA Standards and Professional Development Modules

- A. Week One Mathematical Strand: Number Sense and Operations
- B. Week Two Mathematical Strand: Number Sense and Algebra Readiness
- C. Week Three Mathematical Strand: Algebra and Functions
- D. Week Four Mathematical Strand: Geometry and Measurement
- E. Week Five Applied Mathematical Reasoning through Creative Expressions



Shaping Students' Lives Through Math Education...

- Six week program 5 hours/day
- Instruction and tutorial services Monday–Thursday; Academic enrichment activities on Fridays (e.g., motivational speakers, completing academic planners, developing computer skills, field trips, etc.).
- Site supervisors and math teachers all have college degrees and/or math teaching credentials.
- All professional staff have prior experience working with African American students.
- All must attend professional development sessions.



Making a Difference...Shaping Students' Lives

- Academic achievement and education seem to be critical determinants of health across the life span and disparities in one contribute to disparities in the other.
- The better educated a person is, the more likely that person is to report being in "excellent" or "very good" health. * (i.e., better educated = better health).

*Wirt, J., Choy, S., Rooney, P., Provasnik, S., Sen, A., and Tobin, R. (2004). *The Condition of Education 2004* (NCES 2004-077). U.S. Department of Education, National Center for Education Statistics. Washington, DC: US Government Printing Office.



Math Tour: African American Contributions Recognized by UCLA

- LuValle Commons named after Dr. James LuValle;
 Scientist and Olympic athlete
- Bunche Hall Ralph Bunch graduated from UCLA in 1927; first person of color to win the Nobel Peace Prize
- Campbell Hall historic site of the Black Power and Black Studies movement at UCLA and the Black Student Alliance (now named African Student Union)





Math Tour – African American Contributions Recognized by UCLA

- Arthur Ashe Student Health and Wellness Center complete health facility for UCLA students
- J.D. Morgan Center houses trophies and pictures of African American athletes
- Jackie Robinson Stadium UCLA alum and first African American national baseball player
- Tom Bradley International Hall presents a view of the career and accomplishments of UCLA alum and the late L.A. Mayor Tom Bradley





Math Tour – African American Contributions Recognized by UCLA

- UCLA Medical Center students meet with UCLA African American physicians, laboratory technicians and other health care providers
- Math Sciences Building display of math symbols and pictures without noting the African origin and influence on math

At the end of the tour, students are given a Mathematics quiz based on the tour of African and African American contributions recognized by UCLA



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Sample Math Question – The Mathematics of Bunche Hall (The windows of Bunche Hall are square)

- 1. How many windows are there on the side of the building?
- 2. Instead of counting each window you can use the laws of multiplication to figure out how many windows there are.
- 3. How many windows are there counting from top to bottom?
- 4. How many windows are there counting from left to right?
- 5. How many total windows are there?
- 6. The area is?
- 7. The perimeter is?



- Malik Tate (13 years old) –
- "I think I'm finally getting it. It's not so bad."



Sarah Chittenden (15-years old) – "Reviewing the basics was a help. It's getting easier."



Quinn Davis (7th grader) –



"I was really struggling with math. When my mom enrolled me in the Summer Algebra Institute, I began to understand the concepts a little better. Then, in eighth grade, my scores jumped and it became a lot easier. I was really proud of myself that I did so well."



Lora Kermode (Former Paramount High School teacher and current SAI Instructor)

"Confidence is key here. It's so important to motivate them... I can just see things start to click in their minds."

