### 4.4 Principal-Counselor Shared Decision Making: School Counselor Worksheet

The survey data revealed that school counselors and principals see four broad areas as critical for the development of an effective principal-counselor: One is **Principal-Counselor Shared Decision Making**.

**Directions:** Read each case study in the *Finding a Way* booklet and then answer the questions below.

**Time:** 30–45 minutes.

<table>
<thead>
<tr>
<th>Snapsots of Effective Principal-Counselor Relationship</th>
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<tbody>
<tr>
<td>T.C. Williams High School (page 2)</td>
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**Activity/Discussion**

1. Which, if any, of the principal-counselor pairs demonstrate or model shared decision making similar to you and your principal?  

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2. If none of the shared decision making modeled or demonstrated fit with your situation, how can you replicate some of the effective practices of the teams in the different schools?  

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3. If your shared decision making is different from any of the pairs, what are the behaviors that make your shared decision making effective or not effective?  

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4. What are the outcomes/results of your shared decision making with the principal in your building?  

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5. How does the shared decision making of the pairs in each school appear to impact student outcomes?  

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6. How does your shared decision making with your principal appear to impact student outcomes?  

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