

2.1 Counselor Self-Assessment

Aspects of Effective Communication — In order to adequately engage in effective communication, the principal and counselor need to establish and agree upon a goal for their conversation(s). The exchange should be collaborative, respected and appreciated for reaching the ultimate level of effectiveness. Assess your communication effectiveness. You may see your style of communication differently from the way your principal views it.

Aspects of Effective Communication					
	Never 1	Seldom 2	Sometimes 3	Usually 4	Always 5
Formulating a consensus I am able to merge diverse perspectives to come up with a common goal.					
Sharing diverse perspectives I can appreciate divergent thinking to reach goals.					
Flexibility in communication styles I am aware of the informal/formal communication in the context and situation for best outcomes.					
Listening I am willing to hear and appreciate diverse and similar perspectives.					
Professional Engagement I am willing to participate in shared communication.					
Establishing Commonality I can create alignment in the vision/mission of the school and school counseling program.					

After you have completed your self-assessment, the questions below are to help you develop a better and more effective counselor-principal relationship. Share your self-assessment with your principal, and complete the questions below. Each section has an individual focus that you complete as the counselor and a collaborative focus section that you complete in collaboration with your principal.

